

FMLM Costing Structure for Individual & Team Coaching

INDIVIDUAL COACHING

Type of coaching	Career Grade	Coaches fee
Qualified, non-accredited coaches	Medical students	£10 per coaching session £30 for 4 coaching sessions
	Trainee doctors	£20 per coaching session £60 for 4 coaching sessions
Accredited coaches	Clinical staff <i>[Careers, transitions, wellbeing, leadership]</i>	£200 per coaching session £700 for 4 coaching sessions £1100 for 6 coaching sessions
	Executive leaders	£400 per coaching session £1500 for 4 coaching sessions
Team coaching		£1000 for half day £2000 for full day
Vertical Development Debrief (Action Logics/LDF profiling)		£250 per debrief
Leadership 360 Debrief (FMLM 360)		£150 per debrief

Please note that these costs are without VAT.