



FMLM Code of Conduct

The Board of Trustees have adopted the following code of conduct that all persons working in an official capacity on behalf of FMLM will adhere to including Trustees, Council, committee members and staff. This code is based upon the '[Nolan principles](#)', which are the basis of the ethical standards expected of all office holders.

FMLM Trustees, Council and all committee members will:

- demonstrate core [values of FMLM](#) in all areas of their work, including our *ethos, advocacy and standards*; and
- act in accordance with their statutory and organisational roles and responsibilities as set out in FMLM's Standing Orders.
- demonstrate at all times:
 1. Selflessness
to act solely in terms of the public interest.
 2. Integrity
to avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.
 3. Objectivity
to act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.
 4. Accountability
to be accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.
 5. Openness
to act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.
 6. Honesty
to be truthful.
 7. Leadership
to exhibit these principles in their own behaviour and actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.