A pharmacist within your organisation is interested in developing their personal leadership and management skills by applying to the Chief Pharmaceutical Officer’s Clinical Fellow Scheme.

About the Chief Pharmaceutical Officer’s Clinical Fellow Scheme
The scheme is a highly prestigious and competitive national programme that sees only a small number of pharmacists a year appointed after a rigorous recruitment process.

The scheme is aimed at aspiring future leaders who have had limited leadership opportunities and have not held a senior leadership role in pharmacy, and is designed to support and develop pharmacists who present with the clearest potential to develop as clinical leaders of the future.

The scheme is sponsored by David Webb, Chief Pharmaceutical Officer of NHS England and is managed by the Faculty of Medical Leadership and Management, the professional home for medical leadership in the UK.

How does the scheme work?
For 12 months from September 2023, clinical fellows will be based in a national healthcare affiliated host organisation, such as the Care Quality Commission, the Centre for Pharmacy Postgraduate Education, the General Pharmaceutical Council, NICE, and the Royal Pharmaceutical Society.

Working with senior leaders, they will develop their skills in leadership, management, strategy, project management, healthcare policy, commissioning, workforce and more and will lead on key projects which contribute to national healthcare priorities around patient safety, medicines optimisation, digitalisation and pharmacy workforce.

Clinical fellows will be supported by a comprehensive development programme delivered by FMLM and a subsequent alumni scheme.
Terms and conditions of employment

To help inform discussions about supporting your employee, here are some key terms of the scheme:

- Clinical fellows will be seconded from their employers to their allocated host organisation for the duration of the fellowship.
- Clinical fellows will remain employed by their existing organisation under their existing NHS contract and terms and conditions.
- Employers will continue to pay salary and on-costs and will be reimbursed by the clinical fellow’s allocated host organisation.

The scheme forms part of the NHS’ wider commitment through the NHS People Plan 2020/21 to strengthen clinical leadership capability in the NHS, and to support talented aspiring clinical leaders.

We hope that you will recognise the benefits of the scheme to your organisation/employee, and that you will support their interest in applying to this scheme.

With thanks

David Webb
Chief Pharmaceutical Officer
NHS England

Dr Daljit Hothi
Director of Leadership Development and Education
Faculty of Medical Leadership and Management
For more information, please visit the scheme webpage.

For further enquiries, please contact:

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