



Leadership 720 Programme 2023

An advanced leadership development programme for FMLM Clinical Fellow Alumni

A supportive Alumni scheme has been an aspiration for the national clinical fellow schemes for some time. In partnership with NHS England, that vision is becoming a reality.

The clinical fellow alumni scheme provides a formal network for fellows to stay connected, while providing access to ongoing leadership development opportunities.

As part of a range of opportunities for alumni, FMLM in partnership with NHS England are pleased to announce the annual launch of a bespoke, seven-month, multi-professional leadership development programme – [Leadership 720](#).

About Leadership 720

Leadership 720 has been designed to build on a well-established development approach where people examine themselves, their teams and their broader environment or system. However, this suggests a quite linear approach – so in this programme we go round this set of three lenses twice – self, teams, system, self, teams, system – which conveys more accurately the continual adjusting and readjusting of perspectives that leadership demands in a dynamic environment.

Leadership 720 aims to:

- enhance understanding of your leadership
- provide a greater awareness of the contemporary challenges of leading and how you can use your skills more effectively
- develop a greater understanding of complexity and how your mindset may help or hinder leading in complex systems
- draw on the experience of individuals and shared learning within the group using an action learning style.

Leadership 720 is a virtual programme to reflect the spread of alumni across England and more connected virtual ways of working. The programme commences with one full development day followed by six half day modules, which will be led by a resident, and highly experienced, FMLM coach/facilitator. This approach ensures continuity and through building trust with and between participants enhances learning with appropriate challenge.

The programme will commence on Monday 10 March 2023 for six months and will attract CPD credits.

The programme will explore these themes across seven modules:

Module	Date: 2023	Domain	Theme
Module 1	Mon 6 March FULL DAY (09:30-16:00)	Self	Foundations and how an understanding of neuroscience can support leadership
Module 2	Mon 3 April (09:30-13:00)	Others	Why don't people do what they're supposed to do?
Module 3	Fri 5 May (09:30-13:00)	System	Ways of Seeing
Module 4	Fri 9 June (13:30-17:00)	Self	Resilience
Module 5	Mon 3 July (09:30-13:00)	Others	The New Future of Work and learning from the positives of the pandemic
Module 6	Tues 12 September (09:30-13:00)	System	How Can One Person Influence a System?
Module 7	Tues 10 October (13:30-17:00)	All	Horizon Scanning – looking to the future

Application process

Leadership is contextual and alumni represent a broad spectrum of seniority. To reflect this, the programme will commence with a maximum of 16 participants.

The programme is open to all alumni of the National Medical Director's, Chief Dental Officer's and Chief Pharmaceutical Officer's Clinical Fellow Scheme that have completed the scheme more than 12 months ago (i.e., at least one year post fellowship).

As places on the programme are limited, alumni are invited to submit applications through the FMLM website – link below.

Applications must be received by 5pm GMT on Wednesday 22 February 2023.

Apply here

Applicants will be notified of the outcome of their application week commencing 27 February 2023.

Please direct any queries to alumni@fmlm.ac.uk.