

Faculty of Medical Leadership and Management

Welsh Regional Meeting

FMLM Regional Leads Wales:
Brendan Lloyd - MD Powys
Paul Hughes – MD WAST

16th October 2012



Faculty of
**Medical Leadership
and Management**

How did the Faculty come about

- Growing interest in the development of medical leadership and the involvement of doctors in management e.g. Coalition Government NHS reforms
- Medical Royal Colleges have seen this as part of the redefinition of professionalism – e.g. development of Medical Leadership Competency Framework (MLCF) by AoMRC and NHS Institute for Innovation and Improvement as part of EEML project
- Interested parties met in June 2010 – initiated by RCP and RCGP
- Establishment endorsed by AoMRC in January 2011

Membership breakdown

Regional		
England	1506	85.5%
Scotland	113	6.4%
Wales	99	5.6%
Northern Ireland	43	2.4%
Career Stage		
Medical student	179	9.5%
Foundation Yr 1 or 2	85	4.5%
Doctor in training	634	33.8%
Consultant (CCT/CESR)	410	21.8%
Dentist in secondary care	10	0.5%
GP	92	4.9%
SAS	54	2.9%
Medical manager	351	18.7%
Retired	9	0.5%
Other	31	1.7%

Membership benefits (1)

Build your knowledge

- Free entry to the FMLM Annual Conference ***Four Nations, One Challenge – Improving patient outcomes*** on 16-17 October 2012 in Manchester (worth £575)
- FMLM Learning Leadership - an vast online reference library on leadership and management topics
- Transitions - a series of guides that share practical advice and wisdom to support doctors as they transition to new roles during their career
- Book club programme with recent literature reviews and author interviews



Membership benefits (2)

Build your knowledge

- ‘Concepts of Leadership’ - A multimedia professional development series with Professor Sir Muir Gray (Professor of Knowledge Management, University of Oxford)
- Events, including lectures on pertinent topics and regular webinars.
- E-news – FMLM’s regular newsletter
- Exclusive member content on the website
- PrISM - a leadership and management signposting resource
- Support for revalidation for fully qualified doctors in leadership or management roles



Membership benefits (3)

Share in networking

- Peer support across the UK from a unique membership which spans all sectors, specialities and career stages
- Events and meetings in your local area through your regional networks
- A personalised FMLM profile and entry in a membership directory for networking and professional support
- Ability to contribute to and learn from the online members' forum and blogs to discuss topical issues and share ideas and best practice
- Affiliate Membership of the Chartered Management Institute



Membership benefits (4)

Drive excellence

- Be part of a professional organisation that promotes the importance of medical leadership and management
- An opportunity to have a voice in the formulation and development of healthcare policy and best practice



Annual Conference 2012

The conference will bring together FMLM's diverse and multi-specialty membership to offer an exciting agenda.

We aim to build on the success of the Olympics and the focus on performance and excellence.

There are four themes:

- 1) Healthy doctors***
- 2) Effective medical leadership***
- 3) Good commissioning***
- 4) Value for patients.***



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Sian Lewis – *Postgraduate Deanery*

Alex Anstey – *Undergraduate Deanery*

Andy Carson-Stevens - *Clinical Lecturer in
Health Care Improvement*

Brian Tehan - *Assistant Medical Director BC UHB*

Olwen Williams - *Chief of Staff Primary
Community & Specialist Medicine Clinical
Programme Group BC UHB*

Simon Wood - *Specialty Trainee in General
Surgery*