



HOW SHOULD MEDICAL SCHOOLS PREPARE MEDICAL STUDENTS FOR LEADING THE NHS?

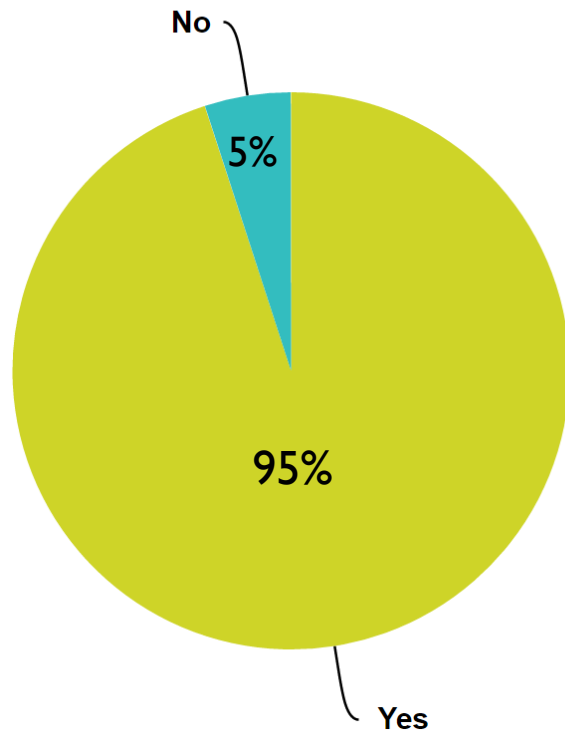
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THE PROBLEM

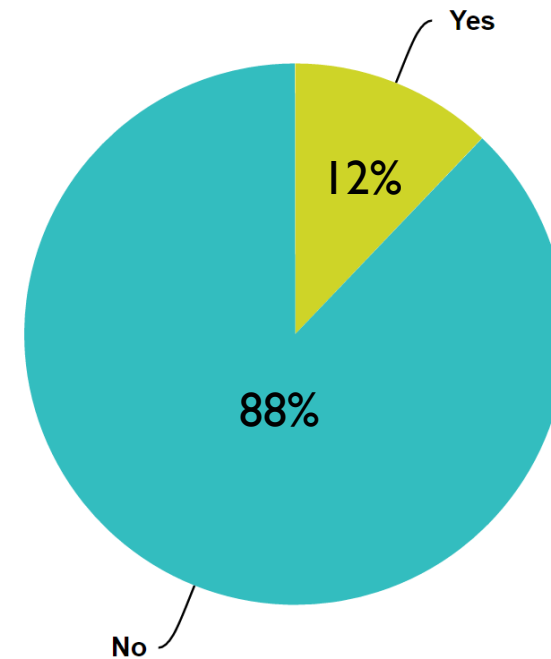
Do you think leadership is an important part of medical development?

Answered: 100 Skipped: 0



Do you think you have received sufficient leadership training at medical school to manage the leadership challenges that you may face in your role as a junior doctor?

Answered: 99 Skipped: 1

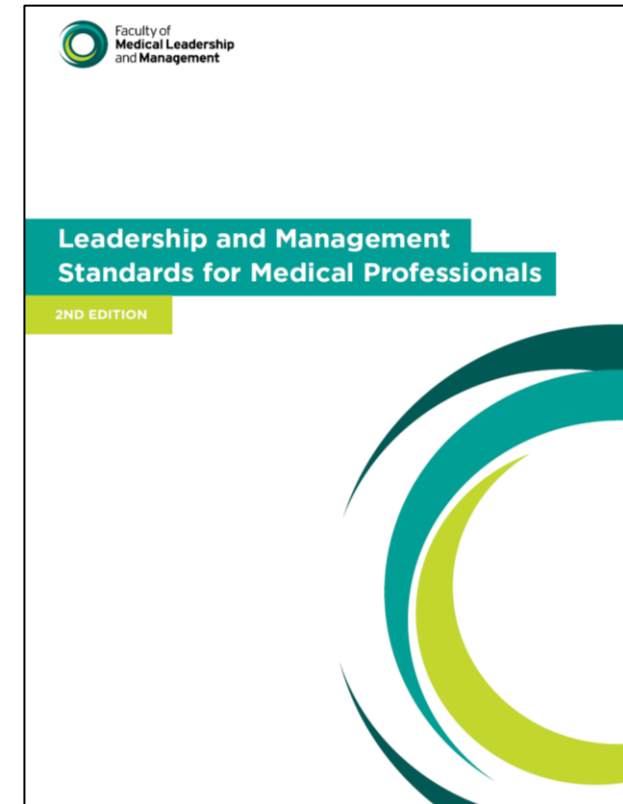
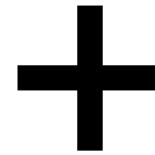


Medical Leadership Competency Framework



NHS Institute for Innovation and Improvement
and the Academy of Medical Royal Colleges

Leadership and Management Standards for Medical Professionals



Faculty of Medical Leadership and Management

SELF

TEAM

NHS LEADER

SYSTEM

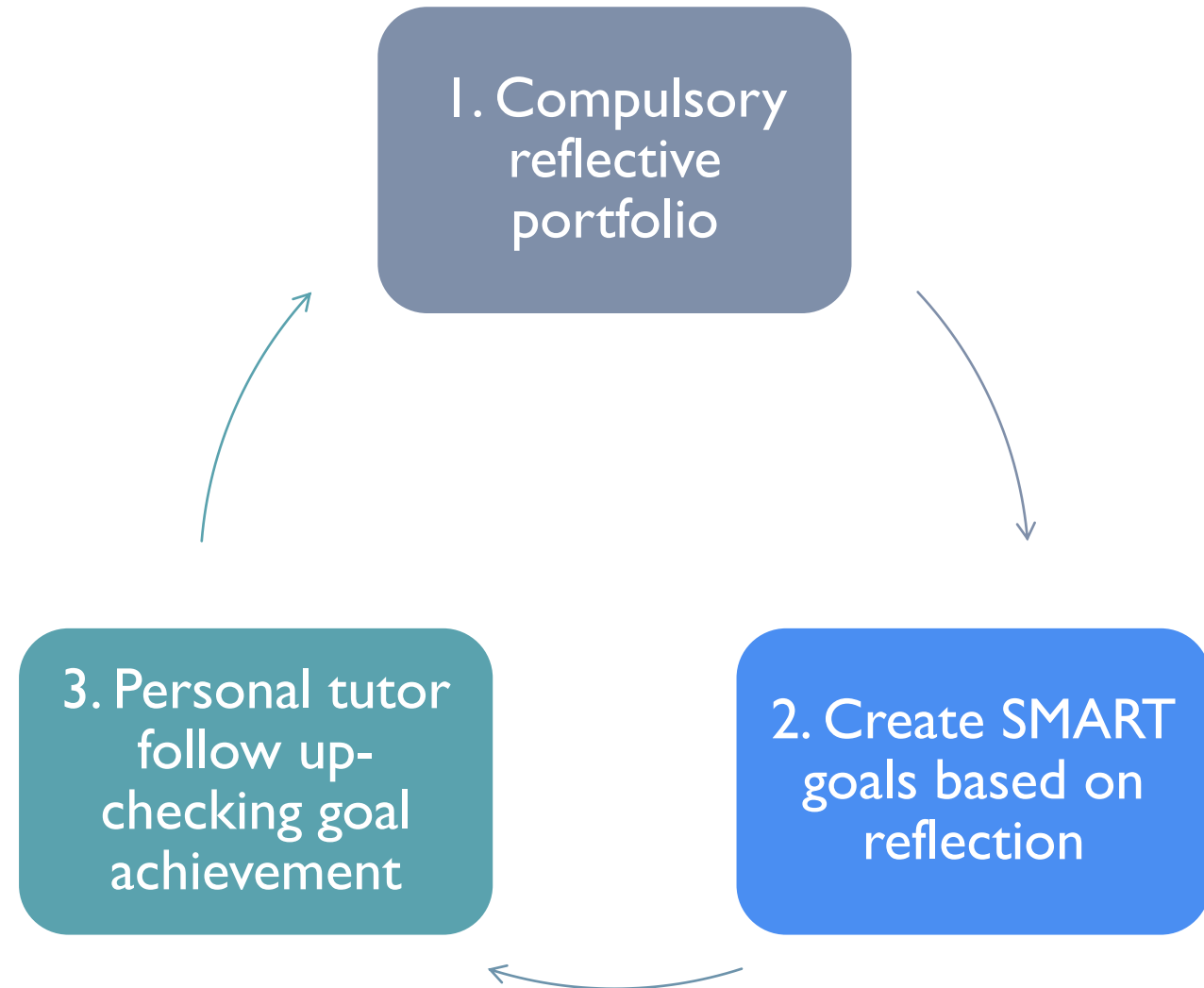
RESPONSIBILITY

I. SELF



Recommendation I: Reflect & Develop

REFLECT



2. TEAM



Recommendation 2: First Follow, Then Lead

- **Leadership placement-** *Role models are essential to effective medical education (Maudsley, 2001)*
- **LaMAS** = *Leadership and Management Assessment Stations*

LaMAS Scenario

- Junior doctor on-call overnight
- Hospital is understaffed
- Penicillin allergic patient is given IV penicillin
- You signed the prescription.
- Senior nurse asked you to prescribe antibiotics and had said patients had no allergies
- Consultant wants to discuss what happened
 - Explain the situation to your consultant.
 - Offer reflective learning points and solutions to prevent recurrence
 - Be prepared to answer question: Whose fault is this?

3. SYSTEM



Recommendation 3: Knowledge is power

- National Vision (Five year Forward View)
- NHS structure
- Public Private Partnerships
- Private Financial Initiatives
- Intermediate care

4. RESPONSIBILITY



Recommendation 4: Improving the Improved

- **Service improvement projects during placement**
- **Service improvement SSC (student selected components)**

SELF

1. Reflect & Develop

**Compulsory self-reflection
portfolio**

TEAM

2. First Follow, Then Lead

Leadership placements & LaMAS

NHS LEADER

SYSTEM

3. Knowledge is Power

**e-modules - for industry
knowledge**

RESPONSIBILITY

4. Improving the Improved

**Service improvement SSC's
and placement projects**



SELF

TEAM

SYSTEM

RESPONSIBILITY

THANK YOU FOR LISTENING

Questions?