



# Aspiring Clinical Directors

Cass Business School, London

27<sup>th</sup> July 2016



## Aspiring Clinical Directors

Wednesday 27 July 2016  
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TIME	DESCRIPTION
08.30 – 9.30	<b>Registration &amp; Refreshments</b>
09.30 – 09.35	<b>Welcome and opening remarks</b> <i>Mr Peter Lees, Medical Director and Chief Executive, FMLM</i>
09.35 – 10.20	<b>What do 'they' expect?</b> <i>Panel discussion facilitated by Dr Peter Lees</i>  <i>5-10 mins introduction from each panel member and then Q&amp;A for the panel:</i>  <ul style="list-style-type: none"> <li>- <i>Dr Daghni Rajasingam, Consultant Obstetrician, FMLM</i></li> <li>- <i>Prof Steve Powis, Medical Director, Royal Free London NHS Foundation Trust</i></li> <li>- <i>Mr Anthony McKeever, FMLM Consultant</i></li> <li>- <i>Prof Edward (Ted) Baker - The view from CQC</i></li> </ul>
10.20 – 10.50	<b>Refreshments</b> <i>Opportunity to network and visit exhibition</i>
10.50 – 11.20	<b>The transition to clinical director</b> <i>Dr Daghni Rajasingam, Consultant Obstetrician, FMLM</i>
11.20 – 11.50	<b>Resilience – looking after yourself when the going gets tough</b> <i>Ms Maggie Oldham, Patient Engagement Advisor, FMLM</i>
11.50 – 12.20	<b>Getting the job</b> <i>Ms Rebecca Bridger, Associate Partner &amp; Head of Clinical Search Hunter Healthcare</i>
12.20 – 13.20	<b>Lunch</b> <i>Opportunity to network and visit exhibition</i>
13.20 - 14.20	<b>Legal and HR issues</b> <i>Mr Andrew Rowland, Captsticks</i>
14.20 – 14.50	<b>Clinical Commissioning</b> <i>Mr Anthony McKeever, FMLM Consultant</i>





TIME	DESCRIPTION
14.50 – 15.20	<b>Refreshments</b> <i>Opportunity to network and visit exhibition</i>
15.20 – 15.50	<b>What should a CD know about NHS Finance?</b> <i>Mr Stuart Saw, Director of Financial Strategy, NHS England</i> <b>HFMA</b>
15.50 – 16.20	<b>Influencing the board and executive team</b> <i>Mr Anthony McKeever, FMLM Consultant</i>
16.20 – 17.00	<b>Round up and conclusion</b> <i>Dr Peter Lees, Medical Director and Chief Executive, FMLM</i>
17.00	<b>Conference close</b>



## Biographies

### **Professor Edward (Ted) Baker** **Deputy Chief Inspector of Hospitals**

Ted is Deputy Chief Inspector of Hospitals at the Care Quality Commission and leads the programme of acute hospital inspections. A paediatric cardiologist by training, he has had an extensive career in clinical practice and academic medicine. He has been Medical Director of two of the country's leading teaching hospitals.

### **Ms Rebecca Bridger** **Associate Partner & Head of Clinical Search Hunter Healthcare**

Rebecca joined Hunter Healthcare in its infancy and has played a significant role in supporting the growth of the firm, in particular the Executive Search Practice including running its operations, leading the development of a research department and delivering a number of executive appointments including Chief Executive Officer, Chief Finance Officer, Chief Operating Officer and Director of Commissioning roles. She now leads the Clinical Practice where she manages searches and PR campaigns for posts from Consultant through to Medical Director in addition to a consultancy arm that specialises in organisational development.

### **Mr Peter Lees** **Chief Executive and Medical Director**

Peter Lees is the chief executive and medical director of the UK intercollegiate Faculty of Medical Leadership and Management.

Over 20 years, he combined a career in neurosurgery with senior roles in operational management and leadership development. This included experience at local, regional and national levels and in global health. Formerly he was Medical Director, Director of Workforce and Education and Director of Leadership at NHS South Central Strategic Health Authority and Senior Lecturer in Neurosurgery at the University of Southampton.

He is a graduate of Manchester and Southampton Universities, a Fellow of the Royal College of Surgeons of England and a Fellow of the Royal College of Physicians, London.

### **Anthony ('Mac') Mckeever** **FMLM Consultant**

Mac's early career was spent in the 'fast stream' at the Department of Health, where he became Secretary to the NHS Management Board. He joined Mersey RHA in 1987, before leading a national Taskforce charged with eliminating waiting times of two years or more. Having secured operations for 42,000 such patients in just 80 working days, Mac was appointed as a CEO of the Royal Shrewsbury Hospital in 1993. Over the next 20 years he fulfilled similar leadership roles turning round performance at both hospitals and commissioning organizations. After serving on the Future Forum in 2010, Mac worked in business for a few years, returning to focus on the NHS once more earlier this year.



**Maggie Oldham**  
Advisor to the Chief Executive and Medical Director, FMLM

Maggie began her career in the NHS in 1982, training as a nurse and then working in general management positions. From 2010 to 2014 Maggie spent 4 years working as an executive director at Mid Staffordshire Healthcare NHS Foundation Trust, initially as Chief Operating Officer and then as Chief Executive whilst the Trust was in Special Administration until it was dissolved. Currently Maggie is seconded to the Faculty of Medical Leadership and Management where she is supporting the development of national Professional Standards for the development of Medical Leaders.

Maggie has a Masters in Healthcare Ethics and Law, a BSc Hons in Nursing and a Post Graduate Certificate of Education.

**Andrew Rowland**  
Partner, Capsticks Solicitors LLP

Andrew is a partner at Capsticks with 20 years' experience advising on doctor issues and MHPS, the NHS framework for taking formal action against doctors. He has led on High Court MHPS cases including *Kerslake v NWLH* and *Fynes v St George's*. He acted for the National Clinical Assessment Service in *Chakrabarty v Ipswich Hospitals*. Andrew advises on practising privileges, employment status of doctors, revalidation issues and appraisal.

**Professor Steve Powis**  
Medical Director, Royal Free London NHS Foundation Trust

Stephen Powis is Professor of Renal Medicine at University College London. He has been Medical Director of the Royal Free London NHS Foundation Trust since 2006.

Professor Powis's main clinical interest is renal transplantation. Research interests have included the genetics and biology of the human major histocompatibility complex (MHC or HLA region), experimental pancreatic islet cell transplantation, inflammation and dyslipidaemia in renal disease, and studies on the genetic basis of polygenic renal disorders.

Professor Powis is currently a member of the governing body of Merton Clinical Commissioning Group and a Director of Healthcare Services Laboratories LLP. He is the immediate past Chairman of the Association of UK Universities (AUKUH) Medical Directors Group and has been a member of numerous national committees and working groups. He is a trustee of four charities, including the Royal Free Charity and the Healthcare Management Trust.

**Dr Daghni Rajasingam, BME Lead, FMLM**

Daghni Rajasingam is a consultant obstetrician at Guy's and St Thomas' Hospital Foundation Trust (GSTT). She is Head of Service for Obstetrics and Deputy Director for Postgraduate Medical Education. Daghni has a Masters in leadership and management and is a certified and experienced mediator. Her interests include diabetes and obesity in pregnancy, co-production, shared decision making, innovation in patient experience, leadership development and healthcare transformation. She leads the Junior Doctor Leadership Group at GSTT and is involved in developing resilience training for medical students and doctors.



She is an elected member of the RCOG Council and has been appointed as a Trustee to the first RCOG Trustee's Board and is a spokesperson for the RCOG. She was a member of the NICE guideline development group for the Social Complications in Pregnancy and was awarded a NICE Fellowship from 2010-2013.

Daghni was NHS London's clinical lead for leadership development and London's Clinical Leadership Network. She helped develop the CLN REAL, promoting BAME leadership within the NHS and developed the CLN/ National Clinical Commissioning Group Congress 2011. She is a council member and national lead for inclusion and London regional representative for education for the Faculty of Medical Leadership and Management. She was listed in the 2013 HSJ BME Pioneers list and 2014 HSJ Inspirational Women in Healthcare Awards.

### **Mr Stuart Saw**

#### **Director of Financial Strategy, NHS England**

Stuart joined the NHS in 1988 when he commenced the national Financial Management Training Scheme. Prior to that he worked as an archaeologist for the Museum of London and in Europe.

Currently Director of Financial Strategy for NHS England London Team, he previously held roles as the Director of Finance for the 7 North-East London PCTs, and North-east London and City PCTs. He is currently a member of the national Allocations Working Group and contributor to the London Health Board.

Stuart was a final year examiner for CIPFA for several years and was Chair of the London Mental Health PbR Commissioner Group for two years, Chair of the London Procurement Project - Purchased Healthcare committee, and a member of the NICE Diagnostics sub-committee.

