

Leadership and being a role model: decision making and taking responsibility

Tuesday, 21 June 2016, Imperial College, London

Facilitator: Alexis Hutson, Coaching Doctors

Time	Event
09:00 – 09:30	Registration opens <ul style="list-style-type: none"> Refreshments on arrival
09:30 – 09:45	Welcome & Introductions <ul style="list-style-type: none"> Aims and objectives of the day
09:45 – 11:00	Leadership and being a role model <ul style="list-style-type: none"> Current trends, issues, challenges in NHS/Healthcare and its impact on leadership How the pressures and demands in the NHS impact leadership performance How leadership is not about control and is about the power of influence, and why this matters Making leadership real and relevant, why take responsibility and the importance of leadership skills today Leadership and resilience Leadership: individual versus team <p><i>Mixture of video and discussion</i></p>
11:00 – 11:15	Break <ul style="list-style-type: none"> Coffee and Tea
11:15-12:30	Identifying leadership strengths and weaknesses <ul style="list-style-type: none"> What your leadership style says about your power of influence Leadership during conflict Practical exercises including a personal value developmental exercise
12.30 – 13:30	Lunch & Networking
13:30 – 14:30	Looking at practical leadership models <ul style="list-style-type: none"> Kouzer & Posner – The Leadership Challenge John Adair – Action Centered Leadership Implementation of leadership models in the context of the NHS
14:30 – 15:00	Case Studies (Discussion) <ul style="list-style-type: none"> Reviewing the groups case studies Reviewing current leadership challenges faced by participants
15:00 – 15:15	Break <ul style="list-style-type: none"> Coffee and Tea
15:15 –16:15	Planning for implementation <ul style="list-style-type: none"> How to find a pragmatic approach to implement a leadership style in the context of your operating environment Reflect on and plan for how you can put your learning into practice Review of the day and any further discussions that need to take place
16:15 –16:30	Questions and final points <i>Evaluation forms will be given – please kindly fill in</i>
Please note this content and its timings are subject to change	