

## FMLM Affiliated Organisations

### Supporting excellent medical leadership

There is growing [evidence of the positive link between effective medical leadership and patient outcomes](#). In adopting the [FMLM Standards for Medical Leadership and Management](#) and becoming an FMLM Affiliated Organisation, an organisation shows a commitment to excellence in medical leadership as an integral part of a doctor's sphere of practice alongside clinical competence. They enter into a relationship that aims to support better medical leadership across the organisation, from informal guidance to the development more structured programmes covering clinical engagement and leadership development of. The scope of the offer is unique to the needs of the organisation.

#### **FMLM Affiliated Organisation**

Organisational affiliation includes:

- support embedding the FMLM standards within job descriptions with [the inclusion of FMLM Fellowship as a desirable qualification](#) for consultant level posts and above;
- up to two days of on-site discussions annually between FMLM and a selection of doctors and medical leaders at different levels to provide education and identify areas for improvement and continued programmes of support;
- assistance embedding an assessment of medical leadership and management capability as part of annual appraisals for medical leaders at consultant level and above;

The benefits of organisation affiliation include:

- third-party endorsement of the organisation's approach to medical leadership, demonstrated through affiliation with FMLM and a supportive visual marque to be displayed on-site;
- supporting an appraisal system that assesses a doctor's whole scope of practice;
- embedding the FMLM standards within the medical workforce and encouraging best practice in terms of leadership and management;
- raising awareness among clinical staff of medical leadership and the link to patient care.

As part of becoming an *FMLM Affiliated Organisation*, FMLM offers all staff at the organisation a 20% discount on FMLM membership and a 20% discount on FMLM Fellowship applications.