

Health Education England (HEE)

Who are they?

Established as a Special Health Authority in 2012, HEE became a **Non-Departmental Public Body in April 2015**. HEE has a role on the national stage working with the Department of Health and other health Arms-Length Bodies and Non-Departmental Public Bodies.

In 2013 HEE took over functions of Strategic Health Authorities and their Deaneries for **workforce planning, education commissioning and education provision** with the aim of improving national consistency, standards and local leadership. HEE employs ~ 2,000 people in a variety of leadership, education and support roles, most of whom are based in local teams across England.

What do they do?

HEE exists to support the **delivery of excellent healthcare and health improvement** to the patients and public of England by ensuring that the workforce of today and tomorrow has the right **numbers, skills, values and behaviours**, at the right time and in the right place. HEE plans, commissions and manages postgraduate medical and dental education for approximately 50,000 doctors in training, working across England to deliver high quality education and training for a better health and healthcare workforce.

HEE's work covers a range of professions, programmes and activities, as their infographic shows:



Workforce planning: each year we identify the numbers, skills, values and behaviours that employers tell us they need for the future.



Attracting and recruiting the right people to the education and training programmes we plan to commission



Workforce Transformation: Supporting the work of Local Workforce Action Boards in workforce transformation activities.



Commissioning excellent education and training programmes for medical students: using our commissioning levers to best effect so that medical students can learn to provide safe, high-quality care for patients.



Lifelong investment in people: encouraging employers to continue to provide high-quality care for patients through on-going training.



Leadership Academy
Developing better leaders, delivering better care: To develop outstanding leadership in health, in order to improve people's health and their experiences of the NHS.

Examples of recent work

[Enhancing junior doctors' working lives](#)

HEE is committed to ongoing improvement in the quality of medical education and training, and improving doctors' morale

[Review of the ARCP process](#)

HEE is reviewing assessment and appraisal functions for junior doctors to improve the process and ensure national consistency

[Pharmacy integration development](#)

HEE are working to transform pharmacy services to meet public expectations for a modern NHS community pharmacy service

[First service-wide long term NHS workforce strategy](#)

HEE continues to help provide the NHS workforce needed both now and for the future

[New framework to define the role of Advanced Care Practitioners](#)

HEE, in partnership with NHS Improvement and NHS England, has launched a new national framework that sets out a vision for the further development of Advanced Clinical Practitioners (ACPs).